

1.1 GENERAL STATEMENT

An important priority of Community Waste Limited operations is to ensure that a safe and healthy working environment exists for all its employees and that Health & Safety is made an essential part of managing the business.

An effective Health & Safety Policy requires the full co-operation of all employees and others who may be affected by it. Every encouragement will be made to ensure there is sufficient consultation to promote commitment to the implementation of the policy. This will involve the direct involvement of everyone within the organisation and appropriate external personnel (*e.g. Contractors*).

The company will therefore ensure there is understanding of the policy by all of its employees and appropriate external personnel to enable its effective implementation and maintenance at all levels.

The company is committed to achieving high levels of Health & Safety performance, with compliance to legal requirements as the minimum standard. Where appropriate, improvements in performance will be achieved.

The company sees the management of Health & Safety as the prime responsibility of management.

Adequate and appropriate resources will be provided to support the implementation of this policy.

The Company will also ensure that all levels of employee and all others acting on their behalf are competent.

In order that the policy is being effectively implemented periodic reviews, at least yearly, will be carried out by the senior management team. In support of this, regular auditing will be carried out to identify strengths and areas for improvement.

Name	Alex Cutts
Title	Managing Director
Signed	
Date	20 th March 2008